

1.0 GENERAL

Rohm and Haas requires that contractors follow procedures and plant regulations while doing work at Rohm and Haas Sites. All contractors shall provide protection for all employees, property (including those of the Rohm and Haas), and the environment and shall perform all work in accordance with:

- All local, State and Federal EH&S Standards
- Rohm and Haas EH&S Rules and Regulations
- Best practice of the industry

Included in the following instructions are specific procedures applicable to the Plant, some of which are included in the OSHA Standards and/or the contract documents. If OSHA, EPA or other governing bodies require safety and health protection programs such as respiratory protection, asbestos control, hazard communication, injury and illness recordkeeping, safety training, etc., the contractor must have these written programs, and upon request, must submit them to Rohm and Haas safety personnel for review/audit.

Rohm and Haas will resort to disciplinary action in cases of infractions of EH&S rules and it is expected that the contractor will do the same. Rohm and Haas reserves the right to expel any contractor employee who violates these rules or shut down any project for EH&S violations. Continued infractions of EH&S or Plant Regulations will necessitate review of the contractor's fitness for continued work at the site.

2.0 EH&S INDOCTRINATION

2.1 All contractor's employees, prior to reporting to the job site shall receive a EH&S orientation, conducted by the plant, to familiarize them with the plant and Company rules and emergency procedures. Persons working at the site for extended periods shall receive this orientation annually.

2.2 Prior to starting work, each contractor employee shall receive from the Rohm and Haas representative responsible for the contract, a thorough indoctrination of those safety regulations specific to the job to be performed.

3.0 SECURITY

3.1 Employee Control

Each contractor employee must wear a clearly visible badge or other authorized identification on his person. The contractor shall furnish a roster of all contractor's employees to the designated Rohm and Haas representative at the appropriate designated gate and the names added or deleted as the job progresses. Contractor's employees must remain in their designated area of work and are not permitted into other parts of the Plant unless specific permission has been given by Rohm and Haas.

3.2 Visitors

All personnel visiting contractor employees, i.e., salesmen, service agencies, and business agents, must register and obtain permission from the Rohm and Haas representative in order to enter the plant. No visitor is to be left unescorted at any time in the plant.

3.3 Plant Fence

Whenever a Contractor's work will make it necessary to place any equipment closer than 10 feet to any part of the fence, inside or outside, make an opening in the fence, excavate under or near the fence line, or in any way impair plant security afforded by the fence, the Contractor or his assigned foreman must discuss the matter with the Rohm and Haas representative before the contemplated work is started.

3.4 Contractor's Property

All tools and equipment must be properly identified by the contractor. Contractors must lock all tool boxes, tool sheds, fuel pumps, and other equipment at the end of each work day. Rohm and Haas accepts no responsibility for lost or stolen tools or equipment.

4.0 VEHICLE CONTROL

4.1 Authorization for entry of vehicles inside the plant must be obtained from the Rohm and Haas representative before admittance. Vehicles used within the plant must be equipped with a fire extinguisher and be marked with decals or signs bearing the contractor's name for identification purposes. Keys must be left in vehicles when they are parked within the plant so that the vehicles may be moved or used in the event of an emergency. Vehicles authorized to enter and leave the plant are subject to inspection by the guard force at any time. Gate passes shall be required for all tools, equipment, or material leaving the plant.

4.2 Vehicles will be permitted to enter the plant for the following purposes only:

- a. To deliver tools, personnel and materials to job site.
- b. Pickup Truck(s) to use on site, as approved by Rohm and Haas representative.
- c. Other vehicles essential to performance of the contractor, i.e., cranes, dozers, etc.

4.3 The speed limit for motor vehicles in the plant is 15 miles per hour unless otherwise posted. Pedestrians, bicycles and forklifts have the right-of-way. Temporary roads must be approved by the Rohm and Haas project engineer.

4.4 Designated space is provided for parking of contractor employee automobiles. Rohm and Haas accepts no responsibility for loss or damage to cars in these parking lots.

5.0 INDIVIDUAL CONCERNS

5.1 Health

5.1.1 Drinking Water

The contractor shall furnish potable drinking water in approved, identified containers with adequate disposable cups. The Contractor shall also furnish suitable trash containers for disposal of the cups with daily removal of trash.

5.1.2 Sanitary Facilities

The Rohm and Haas representative in charge of each project will arrange for sanitary and toilet facilities for the Contractor's employees to use if the contract has not specified that they are to be furnished by the Contractor. It is understood that only assigned facilities shall be used by Contractor's personnel.

5.1.3 First Aid

Contractors must have available on the job a first aid kit for the use of their personnel. Routine first aid is available at the plant medical department but further treatment will be referred to the Contractor's supervisor. All injuries must be reported to the Rohm and Haas representative, the plant medical/safety department and all regulatory agencies if applicable.

5.2 Deportment

5.2.1 Gambling on company property is prohibited at all times. Horseplay such as scuffling, pushing, throwing objects, or similar acts, is prohibited. Personal radios, portable televisions, cassette players, cameras, weapons and ammunition are prohibited on company property.

5.2.2 Intoxication

A person who appears to be intoxicated due to the influence of alcohol or drugs or otherwise impaired shall not be admitted or allowed to work in the plant. The possession and/or use of alcoholic beverages or unlawful drugs is prohibited on Rohm and Haas property. Any contractor's employee found in the plant under the influence of, or in possession of these substances, shall be permanently barred from the plant.

5.2.3 Smoking Regulations

Smoking is prohibited in all areas and roadways of the plant except in an authorized smoking area. (Signs authorizing smoking shall be posted in the smoking area. The smoking area shall have a butt can used for cigarette butts only.) Vehicles are not authorized smoking areas. Open flame and welding areas are not authorized smoking areas.

5.3 Personal Protection

5.3.1 Eye Protection

Construction sites will be designated as eye protection areas. Such eye protection shall be supplied by the Contractor and shall comply with (OSHA) regulations. Special eye protection is required on jobs such as grindings, burning, welding, chipping, breaking concrete, operating a power saw, and other jobs where posting designates that eye protection is required.

5.3.2 Head Protection

Protective headwear (hard hats) meeting or exceeding ANSI shall be supplied by the Contractor and worn by all contractor's employees. Hard hats must never be worn on top of everyday hats and caps. Winter liners made especially for the hat shall be used. Hard hats may be removed by agreement with Rohm and Haas representative and the Safety Department when no work is proceeding overhead. However, hard hats must be worn to and from these areas.

5.3.3 Hearing Protection

Hearing protection providing effective sound attenuation to below 85 db shall be supplied by contractors and worn by their employees when operating jack hammers, automated pile drivers, or any other operation creating high noise levels or in posted areas.

5.3.4 Respirators

Where the operation involves exposure of employees to asbestos, or hazardous concentrations of dust, mist fumes or vapors, Contractor must provide NIOSH/MSHA approved respirators for his employees and train them in their use as required by OSHA, including pulmonary function test and fit testing.

5.3.5 Clothing

Employee will wear clothing and hand and foot protection suitable for the operations to be performed. Sleeveless shirts, short pants, sandals, canvas shoes or platform shoes will not be permitted. Protective gloves will be provided when handling Rohm and Haas contaminated material.

5.3.6 Safety Belts/Harness

A safety harness with lanyard harness must be worn and used in elevated areas not protected from falls. Contractor shall follow Plant rules and OSHA regulations relative to working at elevations, including Safety Permits.

6.0 CLEANING OF JOB SITE

The contractor shall keep the job site clean and free from rubbish, scrap, etc., at all times during the progress of the work. At the close of his work, this Contractor shall clean and repair any adjacent area which has been injured or marred by his operations and leave the premises clean as far as his work is concerned. Contractors are to furnish and maintain metal rubbish containers and remove all contractor generated rubbish from the plant site. Construction/demolition debris or any type of hazardous waste must be accumulated in approved containers and Rohm and Haas site personnel must be notified before any collection begins onsite. No mixture of common trash "rubbish" and hazardous waste in containers is allowed. In case of dispute, Rohm and Haas may remove rubbish at Contractor's expense. The Contractor will be given notice prior to Rohm and Haas removal of rubbish or similar materials. Nails must be removed or bent over in all boards and crating materials which are not immediately removed from the job site. Milk cartons, drink bottles, cups, food scraps, etc., must be cleaned up daily. A covered vermin-proof metal container for the disposal of all food accessory trash and food scraps shall be provided by the contractor.

7.0 FIRE PROTECTION AND EMERGENCIES

7.1 Notification and Alarms

7.1.1 Emergency Telephone

An emergency telephone number will be designated by the Plant. This number should be used for EMERGENCIES ONLY (e.g. spill, fire, or medical).

7.1.2 Fire Alarm/Evacuation Signal

Contractor's employees must know where the nearest fire alarm signal box and telephones are located. After making the alarm or phoning, the contractor's employee must wait for the arrival of the Emergency Response Team and give them instructions as to the location of the incident. In the event of a fire or spill in the Plant, an alarm will be sounded. Contractor will receive instructions from a Rohm and Haas representative.

7.2 Procedure

7.2.1 Permit for Welding, Open Flame, etc.

The Contractor's foreman shall obtain daily, and for each location, a "Safety Permit" from the Rohm and Haas representative for open flame or for cutting, burning, welding, use of internal combustion engines, electric tools, air hammers, working on live electrical wires, or other apparatus producing open flames or sparks capable of acting as a source of ignition. A "Safety Permit" shall also be required when the Contractor opens any pipeline, enters confined space, works in trenches, performs lockout, works at elevation over 6 feet, high pressure water jetting or disables major safety equipment.

7.2.2 Fire Watchers

Contractor's employees shall be assigned as fire watchers and these watchers shall not leave the job unprotected. The fire watcher shall be fully instructed in the use of a fire extinguisher and the location and use of a fire hose, alarm box, closest telephone or other emergency alarm device. Welding shall be stopped in the event of any spillage of material, until such conditions are remedied or determined to be safe by the Rohm and Haas representative. The job shall not be left unprotected, even though work has temporarily ceased. The fire watcher shall carefully examine the area, wet down affected surfaces and shall not leave jobsite until at least 15 minutes after work has stopped; this includes "coffee breaks," lunch, and quitting time.

7.2.3 Notification

Contractor shall obtain prior approval from Rohm and Haas whenever his work shall entail shutting off a water main or fire main, blocking a roadway so that fire fighting/emergency equipment cannot pass, blocking access to fire equipment or hydrant and/or blocking of, removal of, or change to any exit or fire escape.

7.2.4 Open Flame Equipment

All equipment to be used by the contractor in open flame operations shall be inspected by Rohm and Haas prior to initial usage. Condition and use of equipment shall meet the specifications as outlined by American National Standard "Safety in Welding and Cutting" and applicable OSHA, NFPA, and state standards. Storage and transporting of cylinders shall be as set out in the OSHA Regulations.

7.2.5 Painting

Contractor must obtain prior permission from the Rohm and Haas representative before any painting can be started. Paint must not be thinned, mixed or left in open containers in operating areas except with permission of the Rohm and Haas representative. Disposal of paints, thinners, etc. onsite must be approved by Rohm and Haas.

7.3 Fire Protection Equipment

7.3.1 Fire Extinguishers

It shall be the responsibility of each contractor to provide an adequate number of fire extinguishers. All fire extinguishers shall be Underwriters' approved type, and appropriate for the hazard involved. Used extinguishers must be expeditiously refilled or replaced.

7.3.2 Tarpaulin

When tarpaulins are used, fire prevention measures must be taken (soak hoses).

7.3.3 Open Rack Structures

Fire resistant material should be used to protect sparks from dropping to other levels of open racks.

7.4 Materials

7.4.1 Flammable Liquids

All flammable and combustible liquids used by contractors in the plant shall be stored in safety cans. Containers for bulk storage of flammable liquids shall be approved by the Safety department. Containers shall be clearly marked according to applicable hazard communication laws and "No Smoking" signs posted in area. Contractor shall furnish a 20# dry chemical fire extinguisher adjacent to the area. Fueling of compressors, pumps and other equipment in an operating area is permissible only with the approval of Rohm and Haas. All bulk containers shall have flame arrestor type vents. Grounding and bonding, when applicable, should be used in accordance with NFPA and OSHA requirements.

7.4.2 Compressed Gas Cylinders

All compressed gas cylinders shall be used, stored and transported in an upright position. Cylinders in storage shall be secured at all times. Cylinders shall not be hoisted above ground level without the use of a cylinder carrier and approval of the Rohm and Haas representative. Full and empty cylinders shall not be moved without the safety caps screwed on. In storage, fuel cylinders must be separated from oxygen cylinders a minimum of 20 feet.

7.4.3 LP Gas (If LP gas is to be used for heating, Rohm and Haas shall be notified and a Safety Permit issued). Cylinders shall be ICC approved. Maximum size of each cylinder shall be 100# of LP gas capacity. Connecting more than 300# of LP gas to one manifold is not permitted. If more than one manifold is required, separate these manifolds by 50 ft. Cylinders, regulators, hoses and tubing shall be located where they will not be subject to damage, tampering, or excessive temperature. Heating equipment shall be at least six feet from cylinders. Heaters or salamanders shall be equipped with 100% safety shut-off valves. To protect against leakage from a break in the hose, the cylinder valve shall be provided with an excess flow valve either internally or in the cylinder valve outlet connector. Cylinders are available for vapor or liquid LP gas withdrawal service. Care shall be used that the two types or cylinders are not inter-changed.

7.5 Communication

Pagers, two way radios, mobile phones, and other electronic devices used for communication purposes in the Plant must be properly approved for use in NFPA classified "Hazardous Locations". The Plant contains many classified locations with varying levels of danger based on the device being used. When in doubt, consult with the Rohm and Haas safety representative or permit issuer.

8.0 PROCEDURES AND PERMITS (Permits, or review and approval, by a Rohm and Haas representative must be obtained for all items in this section)

8.1. General

8.1.1 Hazard Communication

Rohm and Haas will provide information to the contractor about hazardous chemicals in the work place. The contractor must provide this information to its employees. Tanks and containers in our plant are labeled in such a way to quickly identify the contents and recognize its hazard. Material Safety Data Sheets (MSDS) are available for every raw material and finished product. The Rohm and Haas representative will review with the contractor the hazard of any materials in the work place and will make available Material Safety Data Sheets upon request. The contractor shall supply to the Rohm and Haas representative Material Safety Data Sheets on any hazardous material prior to its being brought into the plant for use by the contractor.

8.1.2 Rohm and Haas Property

No drums or other containers or equipment belonging to Rohm and Haas are to be used or removed from the plant for any purpose whatsoever unless authorized by the Rohm and Haas representative. This is a safety precaution since these containers may have contained very toxic or corrosive materials which could result in serious injury to anyone contacting the material.

8.2 Utilities

8.2.1 Utilities (Electric Light, Power, Steam, Water, Fuel, Valves, Pipe Lines, Existing Utilities and Fire Alarm Service)

The contractor shall make no connection, either temporary or permanent, to any existing service line including but not limited to electric light or power, steam, water, or fuel without a "Safety permit". Contractor personnel shall not operate any valve or open any pipe line without specific approval and in the presence of the Rohm and Haas representative. Contractors shall protect utilities and services from damage. The locations of existing underground and overhead utilities, communication and fire alarm services must be shown to the Contractor by the Rohm and Haas representative before work starts.

8.3 Equipment

8.3.1 Boom Type Hoisting and Earth Moving Equipment

All boom type hoisting and earth moving equipment used on company property must be inspected prior to use. This inspection does not relieve the contractor of responsibility for damages resulting from equipment failure. When high winds are anticipated, all booms must be lowered.

8.3.2 Gunpowder Actuated Tools (e.g., "Ram-Set" or "Cad-Weld")

A safety permit shall be obtained prior to using a gunpowder operated tool. The tool user must be properly trained and qualified by the contractor. A face shield shall be worn by the operator.

8.3.3 Lockout Procedure

To insure that equipment is not operated while it is being worked on, the equipment shall be locked out and/or tagged, according to OSHA and Plant procedures. Equipment in operating areas must be first locked, tagged and tested by Rohm and Haas operating personnel. After Rohm and Haas has secured the equipment, the Contractor must then lock, tag and test accordingly.

8.4 Guarding

8.4.1 Barriers

The Contractor shall erect and maintain temporary barriers or rails and electric warning lights around ditches, stair and elevator wells and other shafts or openings in the floors, roofs, and walls, and at access levels to temporary stairs or ladders. No flame type lighting is to be used. Existing barriers shall not be removed or altered without the approval of the Rohm and Haas representative.

8.4.2 Excavations

All ditches and excavations more than 4 feet deep shall be shored solid unless the excavation or ditch walls are sloped to the natural angle of repose of the material being excavated. OSHA, State and plant rules must be followed. Hydraulic shoring jacks are prohibited unless the hydraulic system has positive mechanical backup in the event of a hydraulic system failure. The contractor shall furnish all shoring, sheathing, bracing, etc., that excavations may require for the safety of plant and contractor's personnel and to comply with OSHA and State laws. Excavated material shall be placed or piled where designated by Rohm and Haas so as not to block access to process equipment, buildings, roads, fire and safety equipment, etc., during the process of the work. Inferior or excess excavated material shall be removed from the site or location as designated by specific instructions from Rohm and Haas.

8.5 Procedure for Work in Confined Spaces

8.5.1 Rohm and Haas Responsibilities

Rohm and Haas will meet OSHA requirements and will do the following (without charge to the contractor) when any existing tank, tankcar, kettle or other confined space is to be entered.

- a. Prepare the space to be entered by disconnecting, blanking off or locking out all supply lines, drain lines, electric lines, and agitators.
- b. Clean the vessel or space of any Rohm and Haas material.
- c. Inspect the vessel or space and test for oxygen, flammability and toxicity.
- e. Provide means to summon rescue assistance.
- f. Train the contractor's employee in the plant confined space entry procedures, including any equipment provided by Rohm and Haas and the means to summon rescue assistance.
- g. Make daily inspection of the confined spaces to be worked.
- h. Issue a safety permit daily.

8.5.2 Contractor Responsibilities

Contractor must assure that all Plant and OSHA rules are followed and shall do the following as a part of his contract work:

- a. Provide able-bodied CPR Trained Safety Watchers for instruction by the Rohm and Haas Safety Department and/or Rohm and Haas representative.
- b. Satisfy himself and Rohm and Haas that these Safety Watchers understand their job, the entry procedure, the rescue procedure, and are physically capable to perform a non-entry rescue.
- c. Supervise and enforce conformity of his employees to the confined spaces entry procedure.
- d. Provide a Safety Watcher to stand guard at the entrance to each confined space whenever any of his employees are inside. In addition to this, there must be two other employees within signaling distance and available to respond to distress signal.
- e. Make a daily inspection of the confined space and work procedures.

- f. Provide harness, rescue line and retrieval equipment for each contractor's employee who will enter the space.
- g. Furnish and operate fresh air blowers of 1500 cfm minimum capacity and adequate hoses.
- h. Wear appropriate respiratory equipment as required by Plant.
- i. Provide, fit, test and use protective equipment such as hard hats, safety glasses or goggles, face shields, respirators, etc., as may be necessary and according to applicable laws and plant procedures.
- j. Obtain specific approval from Rohm and Haas for all methods and equipment to be used for handling flammable and/or hazardous materials. In such cases provide and use electrical connections within the tanks or spaces conforming to Class I, Group D, Division I for hazardous locations, extension lights shall be Crouse-Hinds type EVH, 12 volt, hand lamps or approved equivalent. These must also have ground fault protection.
- k. In the event that the confined space entry job cannot be set up for non-entry rescue, the contractor shall negotiate an arrangement for the services of the plant rescue team, if available, or an outside standby emergency service.

8.6 Asbestos

Asbestos is hazardous to health. Therefore, the handling of asbestos and products containing asbestos during new construction and during dismantling or renovating operations requires a well defined policy. The Rohm and Haas policy is outlined in the Corporate Asbestos Standard. This standard and policy will be reviewed in detail with any contractor working with asbestos and a Safety Permit will be required.

All insulation and related materials which were installed prior to January, 1972, should be considered to contain asbestos. Note also that older process areas may have been "absorbed" intact into newer construction so that subsequent dismantlement of the "newer construction" may uncover asbestos bearing materials. Precautions must be taken to protect the dismantlers from hazardous exposure to asbestos fibers within the work area and to prevent contamination of adjacent areas.

Methods of achieving the required results are isolation by enclosure of the area, wetting down, cautious and prompt disposal of dismantled materials, exhausting work area air through suitably designed collectors, and by daily cleanup of the work area or a combination of these. Regardless of the precautionary methods used to maintain a low asbestos fiber concentration, all personnel involved in the dismantlement, renovation or spraying of asbestos bearing materials must use some type of approved respirator and special clothing, stored separately from street clothing.

9.0 PRECAUTIONS SUBJECT TO ROHM AND HAAS INSPECTION

9.1. Equipment

9.1.1 All contractor's equipment must be used and stored in the plant in a safe manner. All contractor's buildings shall be identified with signs, equipped with necessary fire extinguishers, and equipped with locks to prevent thefts. Spacing of temporary buildings shall be as per OSHA, NFPA and state standards.

9.1.2 Ladders, Tools, Equipment, Etc.

Ladders, tools, equipment, etc. used by the contractor must be maintained in a condition that will not constitute a hazard to the contractor's personnel or plant personnel and must meet OSHA requirements. Exposed couplings, gears, flywheels, and V-belts must be adequately guarded for personnel protection and as required by OSHA.

9.1.3 Scaffolding and Ladders

The contractor shall furnish all tools, equipment, scaffolding, staging, ladders, flooring, runways, and any other temporary construction required for the safe execution of his work on the project. All scaffolding, runways, and other temporary construction shall be rigidly built so as to support safely four times the weight of any materials, apparatus, equipment, and personnel to be placed thereon or as required by state and federal standards. All scaffolding shall have toeboards and handrails to meet OSHA standards. All ladders shall be tied off and made secure before use. Other scaffold regulations mandated by OSHA must also be followed.

9.1.4 Chains, Ropes, and Hoisting Equipment

The contractor shall be responsible for all chains, ropes, chokers, cables and hoisting equipment being safe and in accordance with OSHA inspection and operating requirements. Cranes shall not be put in position, relocated, or removed from the plant without prior approval of plant supervision. This is to protect underground and low clearance overhead lines and process equipment. All persons must be kept clear from walking or passing under the boom and the loads being transported by a crane or hoisting device by a flagman. Lift loads shall be secured and guided with a tag line. All hard surface roadways shall be planked with plywood when equipment with metal road traction type gear is employed. Any load moved by a cherry picker shall be secured by a tag line.

9.1.5 Truck Mounted Drilling Rigs

Truck mounted cranes, pile drivers and drilling rigs when parked overnight must have all their outriggers in place to support the truck and mast or boom. On weekends or when high winds are anticipated, the mast or boom must be lowered.

9.1.6 Portable Electrical Tools

Portable electrical tools shall not be used unless they are equipped with grounding or "third wire" connections, or the double insulated type. The contractor shall provide and use ground fault circuit interrupters on portable electric tools and temporary receptacles. All temporary wiring and connecting cords shall have grounding wire and connectors.

9.2 Site Conditions

9.2.1 Roadways, Walkways and Railroad Sidings

All roadways, walkways, and railroad sidings must be maintained by the contractor in a safe passable condition during the progress of the job. A minimum clearance of 8 feet from center line shall be maintained for all railroad sidings.

9.2.2 Tripping Hazards

The contractor must keep exits clear and not permit any tripping hazards to be put in passageways, aisles, stairways, etc.

9.2.3 Loading Structures

The contractor shall not load nor permit to be loaded any part of permanent or temporary structures with a weight that will endanger its safety or cause its failure or damage.

9.2.4 Sandblasting

Operator must be fully protected by adequate clothing, helmet and an air supplied respirator. Air supplied to the hood or the respirator must be breathing quality. High temperature shutdowns, CO analysis and/or non-lubricated compressor must be used to assure air quality according to OSHA requirements. To safeguard against carbon monoxide, the compressor air intake must be kept away from the engine exhaust. Only non-crystalline-silica-based abrasives will be used for sandblasting work unless it can be objectively shown that this is not practical. Rohm and Haas approval must be obtained if for some special condition, the use of crystalline silica-based sand is desirable.

9.2.5 Engine Fueling

Engines must be stopped before adding fuel to the tank and fuel must be transported in an approved safety can, or a fuel truck equipped with UL approved transfer equipment and an automatic shut-off.

9.2.6 Protection of Work

Contractor shall assume full responsibility for the protection of his work and also for the work of others affected by the prosecution of his work during the progress and its completion.

10.0 INSPECTIONS

10.1 The primary responsibility for the safety of contractor's employees rests with the Contractor. Continued infractions of EH&S rules and plant regulations shall result in the contractor being barred from continuing work in the plant.

10.2 Government Inspections

In the event of an inspection of a project by an OSHA, EPA, or other agency, the plant manager, EH&S director and Rohm and Haas representative shall be immediately advised of his presence.

11.0 GENERATOR RESPONSIBILITIES FOR WASTE HANDLING

The contractor is responsible for identifying and properly handling all types of wastes generated during the job. The contractor's personnel must be properly trained according to RCRA, SARA Title III, OSHA and DOT requirements to handle the types of wastes generated. Rohm and Haas site personnel must be notified as to the types and amounts of waste created during the job. Proper waste storage procedures must be agreed between Rohm and Haas and the contractor before the job is begun.

12.0 WASTE DISPOSAL REQUIREMENTS

Rohm and Haas maintains strict control over the disposal of all types of waste generated at any site. The contractor must comply with Rohm and Haas' Corporate requirements for waste disposal and verify compliance as required.

13.0 Equal Employment Opportunity

If the value of this Contract exceeds \$10,000, then pursuant to Executive Order 11246 (dated September 24, 1965 with respect to Equal Employment Opportunity), SELLER agrees to comply with the obligations of the clause set forth at 48 C.F.R. §52.222-26(b) in addition to Section 503 of the Rehabilitation Act of 1973, as amended, 38 U.S.C. § 4212 of the Vietnam Veterans' Readjustment Assistance Act of 1974, as amended, and all provisions of 29 CFR part 470 (Executive Order 13201). For purposes of this clause, the term "Contractor" as used therein shall mean SELLER