

## Rohm and Haas Electronic Materials Health, Safety, and Environment Policy October 2, 2006

**We are committed to making our worldwide operations and products free from significant risks to the health and safety of our employees, customers, contractors, the general public, and to the environment.**

### **Management Commitment**

We commit to provide safe and secure workplaces and to protect employee health and the environment. This commitment is communicated to employees and the community. RHEM management commits resources in order to:

- Comply with all applicable health, safety, and environmental regulations, as well as all internal policies, procedures and with other requirements to which we subscribe.
- Manage our business in accordance with the Responsible Care® Guiding Principles.
- Pursue continual improvement in our EHS programs.
- Pursue pollution prevention programs that make sound economic and environmental sense.

### **Measurement**

We maintain systems to measure and evaluate safety, health, and environmental performance and to identify areas for continual improvement in all of these areas. We annually set objectives and targets that support our business and operational strategies and demonstrate continual EHS improvement. We conduct audits to assist management in assessing compliance with the safety, health, and environmental regulations, policies and procedures applicable to the company's operations, and products.

### **Employee Participation and Accountability**

We provide opportunities for employees to participate in the process of improving the safety, health, and environmental performance of company operations.

Each employee is responsible for maintaining a safe and healthful workplace and for protecting the environment in accordance with his or her job duties. Each employee is held accountable for adherence to all applicable procedures.

### **Training and Awareness**

Employees are provided with the information and training needed to protect themselves, their co-workers, and the environment from potential hazards associated with company operations.

All other stakeholders, such as contractors, suppliers, customers, etc., are provided training when necessary.

### **Management of Change**

New or changed processes, products, and their intended applications are reviewed for safety, health, and environmental risks, prior to introduction or implementation.

### **Operating Hazards**

We assess the hazards associated with our operations and identify potential risks by analyzing hazards. We modify operations to reduce significant risks taking into account technical and economic factors.

### **Employee Health**

We provide programs to assist employees in maintaining good health.

### **Stakeholder Involvement**

We will be responsive to the concerns of our stakeholders and share information on the potential hazards of our operations.

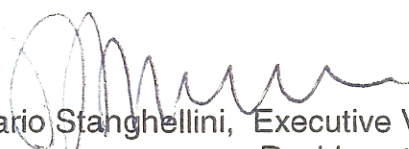
### **Pollution Prevention and Sustainable Development**

We will strive to prevent or reduce pollution from emissions, discharges, and wastes and will promote resource conservation throughout the life cycle of our products. We will incorporate sustainability considerations into our business processes.

### **Product Safety and Stewardship**

We assess, manage, and provide information on the potential health, safety, and environmental impact of our products, and take steps to continuously improve and protect the environment and stakeholders (e.g., employees, customers). We make Responsible Care®, health, safety, and environmental protection an integral part of our product lifecycle management.

All RHEM employees and contractors are responsible for being aware of the policy statement and incorporating it into the conduct of their jobs.

  
Mario Stanghellini, Executive VP Sales/Marketing  
Resides at the Arizona CMPT Site

  
Pierre Brondeau, CEO